



GEORGE  
WATSON'S  
— COLLEGE —

# Our Future



# Our Mission

We aim to provide a world class education for children and young people from Preschool to S6. We encourage our pupils to develop a real love of learning through an inspiring curriculum and an extensive and inclusive enrichment programme.

We challenge and support our pupils to discover their own limitless potential. We nurture the knowledge, skills and confidence they will need to become engaged and successful citizens and make their own unique contribution to the world.

We are proud of our heritage and passionate about our plans for the future. We are proud to work with local, national and international partners to make a positive contribution to society and to enrich the lives and learning of our own pupils and of others locally and around the world.

We aim to be a responsible employer, valuing our staff and supporting their personal and professional development. In making decisions about the goods and services that we buy we uphold ethical standards and are conscious of the need to contribute to a sustainable future for our pupils.

In the coming decade, we will focus our efforts to be true to our mission and values and to be recognised both for the excellence of the education we offer and the distinctiveness of our approach.

We are proud to be a  
UNICEF Rights  
Respecting School.



# Our Motto

Ex Corde Caritas: Love From The Heart  
**Challenge Yourself; Care for Others**

**EXCORDECARITAS**  
LOVE FROM THE HEART

# Our Values

- **Aim High:** We challenge ourselves and encourage excellence
- **Be Kind:** We support each other to be confident, engaged and ambitious
- **Join In:** We create a diverse range of opportunities and enjoy the freedom to discover who we really are
- **Respect All:** We care for others in an environment where all of our voices are valued and respected



# Our 'Project 810' Pledge to the Future

Project 810 provides opportunities for all George Watson's College pupils to make a difference by acquiring new skills and understanding so they can confidently contribute to building a fairer, more sustainable, and kinder world.



**PROJECT 810**



# Our Objectives

## **TO DELIVER OUR EDUCATIONAL VISION**

We aim to provide a world class education for pupils from a wide range of backgrounds, and with a wide range of abilities and interests, sustaining them with excellent support services and providing a unique range of enrichment activities and opportunities. In the coming years, we will need to ensure that our practice meets new challenges in order to continue to provide the best possible start for all our pupils.

We want our curriculum to be both accessible and ambitious, but we also want it to challenge, encourage creativity and build teamwork, so that we are preparing pupils not just for examination success but to thrive in all they do in their future academic, personal, sporting and professional lives.

We expect our pupils to think and act as confident global citizens as well as ambassadors of their own culture and place of origin. Much of our education has a distinctly international flavour and draws on best curriculum practice from Scotland and the rest of the world.

The relationships between pupils and between staff and pupils is important to us. We work in partnership with parents and carers in all aspects of pupils' time at school.





We will do this by:

- Developing our cohesive, internationally focused curriculum from Preschool to S6 to meet the needs of all our pupils and enable them to thrive at school and in their future lives.
- Ensuring that we know our pupils better, understanding them as individuals with differing needs and sometimes with complex lives, and tailoring the support we offer to better enable them to flourish.
- Expanding the enrichment activities available to our pupils by integrating more experiences that enable pupils to contribute to the local, national and global community, by ensuring that all pupils can participate and achieve and by recognising and celebrating success at all levels.
- Contributing to debate, discussion and the development of educational practice locally, nationally and internationally.
- Using Project 810 as a focus for our activities, for example by developing a range of multi-lateral links with schools around the world to support the pledge on Global Understanding.
- Develop a sector leading programme of environmental education, building on current strengths and incorporating measures to promote pupil agency.



## TO SUSTAIN A SOUND BUSINESS MODEL

Our goal is to deliver ambitious plans whilst providing value for money for fee paying families.

To achieve this, we will seek to improve the efficiency and effectiveness of our operations and practices and develop responsible and proportionate sources of additional income. We are conscious of our obligations to ensure that the operation of the school becomes more environmentally sustainable.

Our staff are at the heart of our success both now and in the future. We are committed to recruiting, retaining and developing our colleagues and we want to be known as an employer of choice in the education sector.

We will do this by:

- Continuing to invest in our staff, their professional development and personal wellbeing, improving the way in which staff contribute to decision making within the school and ensuring that all contracts, working conditions and remuneration are transparent and fair.
- Developing our lettings and events operation to enable greater commercial use of our facilities outwith school hours.
- Implementing an ambitious programme of building improvements through the rolling forward of the Campus Masterplan and adopting new approaches to facilities management, maintenance and enhancement.
- Developing and implementing our Information Technology strategy
- Continuing work to ensure that all the business operations of the school are effective, ethical, efficient and sustainable.
- Developing and implementing our Environmental Sustainability Framework. The aims of the framework are to become carbon neutral and net zero and to remove avoidable use of single use plastics and other environmental contaminants.





## TO GROW OUR OUTREACH AND PARTNERSHIPS

Local, national and international partnerships support our core charitable purposes, enrich the educational experience of pupils and staff, and help to sustain our business model.

We aim to make an even greater positive contribution to educational provision locally and to ensure that more free places are available for children and young people who would benefit from them. We wish to ensure that our facilities are available to support the work of our community and charity partners.

We will seek appropriate and responsible commercial partnerships where they help us to achieve our educational, financial and community objectives.

We are proud of the rich and varied partnerships that exist with the Watsonian community and we will seek ways to broaden and deepen the school's interaction with its former pupils and other supporters.

We will do this by:

- Working with community partners and third-sector funders to extend and enhance our outreach projects to meet identified needs.
- Reviewing, revising and extending our Foundation Places programme to remove barriers to participation and maximise its beneficial social impact.
- Promoting our No Limits Fundraising Campaign which has a target to raise £25 Million by 2030 for Foundation Places, outreach and Project 810 activities and capital developments on our campus.
- Renewing the relationship with the recently incorporated Watsonian Club, its sections and branches and developing new ways to interact with former pupils and other supporters.
- Developing the role of our Community Liaison Group and a forum for local discussion and community action.



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